



*The Niagara Catholic District School Board through
the charisms of faith, social justice, support and leadership,
nurtures an enriching Catholic learning community for all
to reach their full potential and become living witnesses of Christ.*

AGENDA AND MATERIAL

POLICY COMMITTEE MEETING

**TUESDAY, MAY 26, 2020
4:30 P.M.**



SEEDS OF FAITH
FAITH • MERCY • MISSION
2018-2021

*Electronic Meeting in Compliance with Education Act Section 207 and
Ontario Regulation 463/97 Section 5.1 (2)
Public Access Phone No: 1-888-886-8047 Access Code 3738558#*

- | | |
|--|---|
| 1. Opening Prayer – Trustee Sicoli | - |
| 2. Attendance | - |
| 3. Approval of Agenda | - |
| 4. Declaration of Conflict of Interest | - |
| 5. Minutes of Policy Committee Meeting of April 28, 2020 | 5 |
| 6. Governance Policies | |

Action Required

GOVERNANCE POLICIES – FOR RECOMMENDATION TO COMMITTEE OF THE WHOLE
Nil

GOVERNANCE POLICIES – PRIOR TO VETTING

- | | | |
|-----|--|-----|
| 6.1 | Dress Code - Secondary Uniform Policy (302.6.6) | 6.1 |
| 6.2 | Elementary Standardized Dress Code Policy (302.6.10) | 6.2 |
| 6.3 | Complaint Resolution Policy (800.3) | 6.3 |
| 6.4 | Niagara Catholic Parent Involvement Committee Policy (800.7) | 6.4 |
| 6.5 | Accessibility Customer Service Policy (800.8.1) | 6.5 |

Information

- | | | |
|-----|---|-----|
| 6.6 | Governance Policies Currently Being Vetted to September 11, 2020 | - |
| | <ul style="list-style-type: none"> • Equity and Inclusive Education Policy (100.10) • Retirement & Service Recognition Celebration Policy (201.2) • Leadership Pathways Policy (203.4) • Volunteer Recognition Policy (800.4) | |
| 6.7 | Governance Policy Review 2019-2020 Schedule | 6.7 |
| 7. | Date of Next Meeting | |
| | September 29, 2020 | - |
| 8. | Adjournment | - |

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
POLICY COMMITTEE MEETING
MAY 26, 2020**

**TITLE: MINUTES OF THE POLICY COMMITTEE MEETING
APRIL 28, 2020**

RECOMMENDATION

THAT the Policy Committee approve the minutes of the Policy Committee Meeting of April 28, 2020, as presented.



MINUTES OF THE POLICY COMMITTEE MEETING

TUESDAY, APRIL 28, 2020

Minutes of the Policy Committee Meeting held electronically on Tuesday, April 28, 2020 at 4:30 p.m.

The meeting was called to order at 4:30 p.m. by Policy Committee Chair Huibers.

1. **Opening Prayer**

The meeting was opened with a prayer by Trustee Huibers

2. **Attendance**

Committee Members	Present	Present Electronically	Absent	Excused
Larry Huibers (Committee Chair)		✓		
Rhianon Burkholder		✓		
Dino Sicoli		✓		

Trustees:

Leanne Prince

Student Trustees:

Jade Bilodeau

Luca DiPietro

Staff:

John Crocco, Director of Education

Ted Farrell, Superintendent of Education

Lee Ann Forsyth-Sells, Superintendent of Education

Pat Rocca, Superintendent of Education

Frank Iannantuono, Superintendent of Education/Human Resources

Giancarlo Vetrone, Superintendent of Business & Finance

Scott Whitwell, Controller of Facilities Services

Anna Pisano, Administrative Assistant, Corporate Services & Communications Department
/Recording Secretary

3. **Approval of Agenda**

Prior to the Approval of the Agenda, Chair Huibers reviewed the process and procedures on the adoption of the new Governance structure and its implementation to Governance Policies and Administrative Operational Procedures as recommended by the Policy Committee and the Committee of the Whole and approved by the February 2020 Board Governance Policy on the Establishment and Cyclical Review of Policies Policy (100.5). Chair Huibers reviewed the structure and items on the April 28, 2020 Policy Committee Agenda transition Agenda before consideration for approval by the Committee. Director Crocco reviewed the changes on the Board website to meet the expectations of the Board approved Policy on February 25, 2020, the revisions to all Policy Governance Statements and the changes to Administrative Operational Procedures as approved by the Board. Chair Huibers and members of the Policy Committee extended appreciation to Director Crocco, Anna Pisano and Senior Staff to meet the direction of the Board.

Moved by Trustee Burkholder

THAT the April 28, 2020 Policy Committee Agenda be approved, as presented.

APPROVED

4. **Declaration of Conflict of Interest**

No Disclosures of Interest were declared with any items on the agenda.

5. **Minutes of the Policy Committee Meeting of February 25, 2020**

Moved by Trustee Burkholder

THAT the Policy Committee approve the minutes of the Policy Committee Meeting of February 25, 2020, as presented.

APPROVED

6. **Policies**

ACTION REQUIRED

GOVERNANCE POLICIES - FOR RECOMMENDATION TO MAY COMMITTEE OF THE WHOLE MEETING

6.1 **Advocacy Expenditures Policy (100.9)**

Giancarlo Vetrone, Superintendent of Business & Financial Services presented feedback received from the vetting process and highlighted recommended amendments to the Advocacy Expenditures Policy (100.9) following the vetting process.

Following discussion, the Policy Committee recommended the following additional amendments:

POLICY STATEMENT

- No amendment

ADMINISTRATIVE PROCEDURES

- No amendment

Moved by Trustee Burkholder

THAT the Policy Committee recommend to the May Committee of the Whole Meeting to approve the revisions to the Advocacy Expenditures Policy (100.9), as presented.

APPROVED

6.2 Attendance Area Policy (301.3)

Ted Farrell, Superintendent of Education presented feedback received from the vetting process and highlighted recommended amendments to the Attendance Area Policy (301.3) following the vetting process.

Following discussion, the Policy Committee recommended the following additional amendments:

POLICY STATEMENT

- No amendment

ADMINISTRATIVE PROCEDURES

- No amendment

Moved by Trustee Sicoli

THAT the Policy Committee recommend to the May Committee of the Whole Meeting to approve the revisions to the Attendance Area Policy (301.3), as presented.

APPROVED

ADMINISTRATIVE OPERATIONAL PROCEDURES (CYCLE) - *Comments from Vetting* ***No approval required or to Committee of the Whole – This Policy Committee Meeting only***

Chair Huibers asked members of Senior Staff to highlight any changes to items 6.3 to 6.10 from the vetting process to the Administrative Operational Procedures which would be presented to this meeting only. In accordance with Policy, moving forward, no Administrative Operational Procedures would be sent to the system for vetting with Policy Governance Statements. Items 6.3 to 6.10 were presented for information.

6.3 Advocacy Expenditures (100.9) Administrative Operational Procedures

Superintendent Vetrone highlighted feedback received from the vetting process to the Advocacy Expenditures (100.9) Administrative Operational Procedures.

6.4 Use of Corporate Logo (100.14) Administrative Operational Procedures

John Crocco, Director of Education presented feedback received from the vetting process to the Use of Corporate Logo (100.14) Administrative Operational Procedures.

6.5 Attendance Area (301.3) Administrative Operational Procedures

Superintendent Farrell presented feedback received from the vetting process to the Attendance Area (301.3) Administrative Operational Procedures.

6.6 School Generated Funds (301.6) Administrative Operational Procedures

Superintendent Vetrone presented feedback received from the vetting process to the School Generated Funds (301.6) Administrative Operational Procedures.

Superintendent Vetrone answered questions of Trustees.

6.7 Criminal Background Check - Safe Schools (302.6.7) Administrative Operational Procedures

Frank Iannantuono, Superintendent of Education presented feedback received from the vetting process to the Criminal Background Check - Safe Schools (302.6.7) Administrative Operational Procedures.

6.8 Concussion (303.1) Administrative Operational Procedures

Pat Rocca, Superintendent of Education presented feedback received from the vetting process to the Concussion (303.1) Administrative Operational Procedures.

6.9 Advertising Expenditures (600.5) Administrative Operational Procedures

Superintendent Vetrone presented feedback received from the vetting process to the Advertising Expenditures (600.5) Administrative Operational Procedures.

6.10 Video Security Surveillance (701.3) Administrative Operational Procedures

Scott Whitwell, Controller of Facilities Services presented feedback received from the vetting process to the Video Security Surveillance (701.3) Administrative Operational Procedures.

GOVERNANCE POLICIES - PRIOR TO VETTING

6.11 Equity and Inclusive Education Policy (100.10)

Lee Ann Forsyth-Sells, Superintendent of Education, presented the Equity and Inclusive Education Policy (100.10).

The Policy Committee suggested the following amendments:

POLICY STATEMENT

- No amendments

ADMINISTRATIVE PROCEDURES

- No amendments

The Policy Committee requested that the Policy, be vetted from April 29, 2020 to September 11, 2020 with a recommended deadline for presentation to the Policy Committee in September 2020, for consideration to the Committee of the Whole and Board in October 2020.

6.12 Retirement and Service Recognition Celebration Policy (201.2)

Superintendent Iannantuono, presented the Retirement and Service Recognition Celebration Policy (201.2).

The Policy Committee suggested the following amendments:

POLICY STATEMENT

- No amendments

ADMINISTRATIVE PROCEDURES

- No amendments

The Policy Committee requested that the Policy, be vetted from April 29, 2020 to September 11, 2020 with a recommended deadline for presentation to the Policy Committee in September 2020, for consideration to the Committee of the Whole and Board in October 2020.

6.13 Leadership Pathways Policy (203.4)

Superintendent Iannantuono, presented the Leadership Pathways Policy (203.4).

The Policy Committee suggested the following amendments:

POLICY STATEMENT

- No amendments

ADMINISTRATIVE PROCEDURES

- No amendments

The Policy Committee requested that the Policy, be vetted from April 29, 2020 to September 11, 2020 with a recommended deadline for presentation to the Policy Committee in September 2020, for consideration to the Committee of the Whole and Board in October 2020.

6.14 Volunteer Recognition Policy (800.4)

Director Crocco, presented the Volunteer Recognition Policy (800.4).

The Policy Committee suggested the following amendments:

POLICY STATEMENT

- No amendments

ADMINISTRATIVE PROCEDURES

- No amendments

The Policy Committee requested that the Policy, be vetted from April 29, 2020 to September 11, 2020 with a recommended deadline for presentation to the Policy Committee in September 2020, for consideration to the Committee of the Whole and Board in October 2020.

INFORMATION

6.15 Governance Policies Currently Being Vetted

- No Governance Policies are being vetted at this time.

6.16 Governance Policy and Guideline Review 2019-2020 Schedule

Director Crocco presented the Governance Policy and Guideline Review 2019-2020 Schedule.

7. Date of Next Meeting

May 26, 2020

8. Adjournment

The meeting adjourned at 5:07 p.m.

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
POLICY COMMITTEE MEETING
MAY 26, 2020**

**TITLE: GOVERNANCE POLICIES – PRIOR TO VETTING
DRESS CODE - SECONDARY UNIFORM POLICY (302.6.6)**

Prepared by: Lee Ann Forsyth-Sells, Superintendent of Education
Presented by: Lee Ann Forsyth-Sells, Superintendent of Education
Date: May 26, 2020



Niagara Catholic District School Board

DRESS CODE – SECONDARY UNIFORM POLICY
(Safe Schools)

STATEMENT OF GOVERNANCE POLICY

300 – Schools/Students

Policy No 302.6.6

Adopted Date: June 26, 2001

Latest Reviewed/Revised Date: February 23, 2016

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board and in accordance with the dress code requirements of the *Safe Schools Act*, all secondary schools within the Niagara Catholic District School Board will implement a secondary uniform **that creates a unified sense of belonging for all students from Grades 9 to 12.** ~~that recognizes the uniqueness and gifts of all students.~~

This Policy acknowledges a respect for self and others by supporting each student to actively and equitably participate fully in the Catholic learning environment through the creation of safe, inclusive and accepting school climates. ~~in alignment with the design and expectations Niagara Catholic Vision 2020 Strategic Plan.~~

The secondary uniform **promotes Catholic school identity, instills pride and spirit** ~~creates a unified sense of belonging for all students from Grades 9 to 12~~ and supports the commitment of ~~our~~ students to be visible role models of the teachings of the Gospel **Values and the Ontario Catholic School Graduate Expectations in our Catholic school communities.** ~~and the Roman Catholic Church within all our schools, communities and society.~~

~~It promotes Catholic school identity, instills pride and spirit by identifying with a particular school community. The secondary uniform is inclusionary by equalizing any peer pressure and is intended to be economical for all families.~~

All Niagara Catholic secondary school uniforms as defined in the Administrative **Operational** Procedures must be purchased through Board uniform suppliers in compliance with the Niagara Catholic Purchasing and Supply Chain Management Policy.

This Policy has been developed in compliance with the *Canadian Charter of Rights and Freedoms*, the *Ontario Human Rights Code* and the *Education Statutes and Regulations of Ontario*. For the purpose of this Policy, the term secondary school uniform aligns with the *Education Statutes and Regulations of Ontario* term dress code.

The Director of Education will issue [Administrative Operational Procedures](#) for the implementation of this policy.

References

- [Canadian Charter of Rights and Freedoms](#)
- [Education Statutes and Regulations of Ontario - Regulation 298 S.23 \(1\) \(f\)](#)
- [Ontario Human Rights Code](#)
- [Safe Schools Act, 2007. Education Act S. 301 \(1\) \(3\), 302 \(3\) \(5\)](#)
- [Ontario Catholic School Graduate Expectations](#)
- **Niagara Catholic District School Board Policies/Procedures**
 - [Elementary Standardized Dress Code Policy \(302.6.10\)](#)
 - [Purchasing / Supply Chain Management Policy \(600.1\)](#)
 - [Religious Accommodation Policy \(100.10.1\)](#)

- [Fundraising \(301.4\) AOP](#)

Adopted Date:	June 26, 2001
Revision History:	May 28, 2002 June 12, 2012 February 23, 2016

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
POLICY COMMITTEE MEETING
MAY 26, 2020**

**TITLE: GOVERNANCE POLICIES – PRIOR TO VETTING
ELEMENTARY STANDARDIZED DRESS CODE POLICY
(302.6.10)**

Prepared by: Lee Ann Forsyth-Sells, Superintendent of Education
Presented by: Lee Ann Forsyth-Sells, Superintendent of Education
Date: May 26, 2020



Niagara Catholic District School Board

ELEMENTARY STANDARDIZED DRESS CODE POLICY (Safe Schools)

STATEMENT OF GOVERNANCE POLICY

300 – Schools/Students

Policy No 302.6.10

Adopted Date: November 27, 2012

Latest Reviewed/Revised Date: February 23, 2016

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board and in accordance with the dress code requirements of the *Safe Schools Act*, all elementary schools within the Niagara Catholic District School Board will implement an elementary standardized dress code that **creates a unified sense of belonging for all students from Kindergarten to Grade 8.** ~~recognizes the uniqueness and gifts of all students.~~

This Policy acknowledges a respect for self and others by supporting each student to actively and equitably participate fully in the Catholic learning environment through the creation of safe, inclusive and accepting school climates in alignment with the design and expectations of the Niagara Catholic Vision 2020 Strategic Plan.

The elementary standardized dress code **promotes Catholic** ~~creates a unified sense of belonging for all students from Early Learning Kindergarten to Grade 8, building community and promoting an environment of belonging,~~ school identity, **instills** pride and spirit, ~~by identifying with a Catholic elementary school community.~~ **and supports the commitment of students to be visible role models of the Gospel Values and the Ontario Catholic School Graduation Expectations in our Catholic school communities.**

The elementary standardized dress code strives to equalize peer pressure through proper and respectful dress which is intended to be economical for all families. All Niagara Catholic elementary standardized dress code items as defined in the Administrative **Operational** Procedures can be purchased either through Board suppliers or through parent/guardian selected retail stores who supply the acceptable elementary standardized dress code clothing items.

This Policy has been developed in compliance with the *Canadian Charter of Rights and Freedoms*, the *Ontario Human Rights Code* and the *Education Statutes and Regulations of Ontario* and for the purpose of this Policy, the term standardized elementary dress code aligns with the *Education Statutes and Regulations of Ontario* term dress code.

The Director of Education will issue [Administrative Operational Procedures](#) for the implementation of this policy.

References:

- [Canadian Charter of Rights and Freedoms](#)
- [Education Statutes and Regulations of Ontario - Regulation 298 S.23 \(1\) \(f\)](#)
- [Ontario Human Rights Code](#)
- [Safe Schools Act, 2007. Education Act S. 301 \(1\) \(3\), 302 \(3\) \(5\)](#)
- [Ontario Catholic School Graduate Expectations](#)
- [Niagara Catholic District School Board Policies/Procedures](#)
 - [Dress Code-Secondary Uniform Policy \(302.6.6\)](#)
 - [Purchasing / Supply Chain Management Policy \(600.1\)](#)
 - [Religious Accommodation Policy \(100.10.1\)](#)
 - [Fundraising \(301.4\) AOP](#)

Adopted Date:	November 27, 2012
Revision History:	February 23, 2016

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
POLICY COMMITTEE MEETING
MAY 26, 2020**

**TITLE: GOVERNANCE POLICIES – PRIOR TO VETTING
COMPLAINT RESOLUTION POLICY (800.3)**

Prepared by: John Crocco, Director of Education/Secretary-Treasurer
Presented by: John Crocco, Director of Education/Secretary-Treasurer
Date: May 26, 2020



Niagara Catholic District School Board
COMPLAINT RESOLUTION POLICY
STATEMENT OF GOVERNANCE POLICY

800 – Schools and Community Councils

Policy No. 800.3

Adopted Date: April 28, 1998

Latest Reviewed/Revised Date: October 24, 2017

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board (the “Board”), the Board is committed to open and transparent communication with its students, parents/guardians, employees, Catholic ratepayers and all educational partners through effective system and school-based communication procedures.

The purpose of this Policy is to support the Board’s commitment and dedication to serving our educational partners by encouraging an open and trusting culture that fosters a sense of comfort, without fear of reprisal. The Board recognizes the importance of input and this Policy encourages the resolution of conflict, within a process that is accountable, transparent and respectful of the roles of the complainant and the Board in resolving conflict is in the best interest of students and employees involved. Therefore, this Policy provides an avenue for the submission of complaints, and provides Board staff with protocols for handling same in a fair and consistent manner.

A complaint is defined as any oral or written communication expressing dissatisfaction or concern with the application of policies, procedures, programs, services or actions of an employee, or the Niagara Catholic District School Board (the “Board”). Those expressing an oral complaint will be required to put the complaint in writing, dating and signing the complaint to facilitate an investigation.

The Board prohibits reprisals against complainants or individuals who provide information and who act in good faith. The Board shall make every effort to ensure that an individual, who in good faith reports under this policy, is protected from harassment, retaliation or, in the case of an employee, adverse employment consequences. A reprisal includes, but is not limited to, harassment, retaliation, threat or punishment. Individuals that engage in any form of reprisal may be subject to discipline. A false and frivolous accusation or complaint is a serious offence because of the negative consequences for a respondent.

A complaint or accusation that is false, frivolous, vexatious or malicious intent or otherwise made in bad faith may be subject to discipline.

Anonymous or pseudonymous complaints or material, unless it is believed that such complaint or material references an illegal, abusive or protection matter or is otherwise required to be investigated at law, will not be considered, copied, distributed, repeated, responded to or entertained by the Board. Anonymous or pseudonymous written complaints received by staff, excluding those which it is believed refer to an illegal, abusive or protection matter will be destroyed.

In consultation with an employee’s supervisor, anonymous or pseudonymous complaints or material of an illegal, abusive or protection matter will be referred to the appropriate party or parties such as the police and/or Family and Children Services. Any person who has reasonable grounds to suspect that a child is or may be in need of protection, shall promptly report the suspicion and the information upon which it is based to the Niagara Family and Children’s Services. Subsection 72(1) of the *Child and Family Services Act* sets out the circumstances that must be reported.

The Board of Trustees and employees of the Board will cooperate to ensure that all complaints are dealt with in a fair, consistent, **transparent** and reasonable manner. It is expected that common courtesy and Christian charity will be used to obtain a prompt resolution and an opportunity for reconciliation between the parties.

Confidentiality of all complaints shall be maintained to the extent practicable and appropriate given the circumstances between the complainant and Board employees directly involved and the Board's requirement at law.

This Policy and Administrative **Operational** Procedures provides the process to resolve complaints in accordance with the *Education Act* and its Regulations and all applicable laws and statutes, the Mission Statement of the Board and the social teaching of the Catholic Church on subsidiarity.

The Director of Education will issue [Administrative Operational Procedures](#) in support of this policy.

References

- [Education Act, R.S.O. 1990, c. E.2](#)
- [Child and Family Services Act](#)
- [Municipal Freedom of Information and Protection of Privacy Act](#)
- [Teaching Profession Act](#)
- **Niagara Catholic District School Board Policies/Procedures/Documents**
 - [Board By-Laws Policy \(100.1\)](#)
 - [Trustee Code of Conduct Policy \(100.12\)](#)
 - [Family and Children Services Protocol](#)
 - [Ombudsman Act](#)

Adopted Date:	April 28, 1998
Revision History:	June 15, 2010 March 29, 2011 October 24, 2017

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
POLICY COMMITTEE MEETING
MAY 26, 2020**

**TITLE: GOVERNANCE POLICIES – PRIOR TO VETTING
NIAGARA CATHOLIC PARENT INVOLVEMENT COMMITTEE
POLICY (800.7)**

Prepared by: Lee Ann Forsyth-Sells, Superintendent of Education
Presented by: Lee Ann Forsyth-Sells, Superintendent of Education
Date: May 26, 2020



Niagara Catholic District School Board

**NIAGARA CATHOLIC PARENT INVOLVEMENT COMMITTEE
POLICY**

STATEMENT OF GOVERNANCE POLICY

800 – Schools and Community Councils

Policy No. 800.7

Adopted Date: May 24, 2011

Latest Reviewed/Revised Date: June 21, 2016

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board, the Board recognizes the Niagara Catholic Parent Involvement Committee (NCPIC), as a regional body of representative stakeholders, that supports ~~the Mission of Catholic education and the Mission, Vision and Values of the Niagara Catholic District School Board,~~ by providing a communication link to parents/guardians, Catholic School Councils, the Diocese, the Director of Education, and the Board.

The Niagara Catholic Parent Involvement Committee, ~~supported by the Niagara Catholic District School Board,~~ promotes, encourages, and supports parent engagement at the Board and school levels, building strong Catholic identity and community, nurturing the distinctiveness of Catholic education, and advancing active parent/guardian engagement with all parents/guardians in all schools for the improvement of student achievement and the well-being of all students in the Niagara Catholic District School Board.

The Director of Education will issue [Administrative Operational Procedures](#) for the implementation of this Policy.

References:

- [Ontario Regulation 330/10 School Councils and Parent Involvement Committees](#)
- [Parents in Partnership...A Parent Engagement Policy for Ontario Schools](#)
- [Education Act-Section 1](#)
- [OAPCE By-Law and Constitution](#)
- [Niagara Catholic District School Board Policies/Procedures](#)
 - [Board By-Laws Policy \(100.1\)](#)
 - [Catholic School Councils \(800.1\) AOP](#)
 - [Complaint Resolution Policy \(800.3\)](#)
 - [Niagara Catholic Parent Involvement Committee By-Laws](#)
 - [Trustee Expenses and Reimbursement Policy \(100.13\)](#)

Adopted Date: May 24, 2011

Revision History: October 25, 2011
February 28, 2012
June 18, 2013
June 21, 2016

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
POLICY COMMITTEE MEETING
MAY 26, 2020**

**TITLE: GOVERNANCE POLICIES – PRIOR TO VETTING
ACCESSIBILITY CUSTOMER SERVICE POLICY (800.8.1)**

Prepared by: Lee Ann Forsyth-Sells, Superintendent of Education
Presented by: Lee Ann Forsyth-Sells, Superintendent of Education
Date: May 26, 2020



Niagara Catholic District School Board
ACCESSIBILITY CUSTOMER SERVICE POLICY
STATEMENT OF GOVERNANCE POLICY

800.8.1 – Schools and Community Councils

Policy No. 800.8.1

Adopted Date: December 15, 2009

Latest Reviewed/Revised Date: December 20, 2016

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board, ~~Niagara Catholic~~ **the Board** is committed to providing educational programs, and services in its learning and working environments, and **Board** facilities ~~which are~~ free of **any barriers and biases**, building on the key principles of independence, dignity, and respect for ~~all~~ students, parents/guardians, staff and members of the community.

The provision of educational programs and services involves the positive implementation of attitudes, actions, structures, and systems that support the continual improvement of accessibility and customer service in the Niagara Catholic District School Board. The Board is committed to ~~giving~~ providing persons with disabilities equal opportunity of access to ~~services and programs~~ **and services** offered by the Board ~~in locations normally accessed by the public~~ in publicly accessible locations.

The Board defines a customer as any person who uses the services of the school board, who is not a student or staff, as they are covered by the Education Act and Regulations, various Employment and Labour Acts, and Board Policies and Procedures.

The Director of Education will issue [Administrative Operational Procedures](#) for the implementation of this Policy.

References

- [Accessibility for Ontarians with Disabilities Act, 2005 \(AODA\)](#)
- [Ontario Regulation 191/11, Integrated Accessibility Standards](#)
- [Ontario Education Services Corporation](#)
- [Ontario Human Rights Code](#)
- [Niagara Catholic District School Board Policies/Procedures/Documents](#)
 - [Accessibility Standards Policy \(800.8\)](#)
 - [Niagara Catholic Multi-Year Accessibility Plan 2018-2021](#)

Adopted Date:	December 15, 2009
Revision History:	February 24, 2015 December 20, 2016

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
POLICY COMMITTEE MEETING
MAY 26, 2020**

TITLE: GOVERNANCE POLICY REVIEW 2019-2020 SCHEDULE

The Governance Policy Review 2019-2020
Schedule is presented for information.

Prepared by: John Crocco, Director of Education/Secretary-Treasurer
Presented by: John Crocco, Director of Education/Secretary-Treasurer
Date: May 26, 2020



GOVERNANCE POLICY REVIEW SCHEDULE

SEPTEMBER 2019 - JUNE 2020

Updated: May 26, 2020

SORTED BY POLICY COMMITTEE MEETING DATE				
Policy Issued	Reviewed Revised	Policy #	POLICY NAME	Prior to Vetting After Vetting
1998	2017	202.2	Catholic Leadership: Principal & Vice-Principal Selection	September 2019
2010	2016	100.10.1	Religious Accommodation	September 2019
NEW	NEW	NEW	Emergency Instructors Elementary	September 2019
NEW	NEW	NEW	Catholic Leadership: Supervisory Officer & Controller of Facilities Selection	September 2019
1998	2016	100.5	Establishment and Cyclical Review of Policies	October 2019
2013	2013	800.9	Volunteering in Catholic Schools	October 2019
2005	2014	100.8	Trustee Electronic Meetings (Board and Committees)	October 2019
1998	2015	600.1	Purchasing/Supply Chain Management	October 2019
2001	2013	302.6.2	Code of Conduct - Safe Schools	October 2019
2007	2013	201.14	Employee Meals & Hospitality	October 2019
2007	2013	201.15	Employee Conferences, Workshops & Meetings	October 2019
2003	2013	400.5	Acceleration/Retention (Elementary)	October 2019
2001	2013	302.6.1	Opening or Closing Exercises - Safe Schools	October 2019
2014	2014	303.1	Concussion	November 2019
2016	2016	100.15	Naming of a Board Facility, Designated Area or Chapel	November 2019
2006	2014	201.13	Sexual Misconduct	November 2019
2002	2018	201.7	Employee Workplace Harassment *	November 2019
2002	2018	201.11	Employee Workplace Violence *	November 2019
2002	2018	201.6	Occupational Health & Safety *	November 2019
NEW	NEW	NEW	Student Use of Guide Dogs & Service Animals	November 2019
1998	2017	202.2	Catholic Leadership: Principal & Vice-Principal Selection	November 2019
2010	2016	100.10.1	Religious Accommodation	November 2019
2010	2015	100.10	Equity and Inclusive Education	January 2020
2014	2014	100.14	Use of Corporate Logo	January 2020
1998	2012	301.3	Attendance Areas	January 2020
2001	2014	302.6.7	Criminal Background Check - Safe Schools	January 2020
2002	2013	701.3	Video Security Surveillance	January 2020
1998	2016	100.5	Establishment and Cyclical Review of Policies	January 2020
2005	2014	100.8	Trustee Electronic Meetings (Board and Committees)	January 2020
2001	2013	302.6.2	Code of Conduct - Safe Schools	January 2020
1998	2015	600.1	Purchasing/Supply Chain Management	January 2020
2013	2013	800.9	Volunteering in Catholic Schools	January 2020
2007	2014	100.9	Advocacy Expenditures	February 2020
2006	2014	301.6	School Generated Funds	February 2020
2007	2014	600.5	Advertising Expenditures	February 2020
2016	2016	100.15	Naming of a Board Facility, Designated Area or Chapel	February 2020
2002	2018	201.6	Occupational Health & Safety *	February 2020
2002	2018	201.7	Employee Workplace Harassment *	February 2020
2002	2018	201.11	Employee Workplace Violence *	February 2020
2006	2014	201.13	Sexual Misconduct	February 2020
2014	2014	303.1	Concussion	February 2020
NEW	NEW	NEW	Student Use of Guide Dogs & Service Animals	February 2020
2010	2015	100.10	Equity and Inclusive Education	April 2020
1998	2015	201.2	Retirement & Service Recognition Celebration	April 2020
2013	2013	203.4	Leadership Pathways	April 2020
2007	2015	800.4	Volunteer Recognition	April 2020
2007	2014	100.9	Advocacy Expenditures	April 2020
1998	2012	301.3	Attendance Areas	April 2020
2001	2016	302.6.6	Dress Code - Secondary Uniform - Safe Schools	May 2020
2012	2016	302.6.10	Elementary Standardized Dress Code - Safe Schools	May 2020
1998	2017	800.3	Complaint Resolution	May 2020
2011	2016	800.7	Niagara Catholic Parent Involvement Committee & By-Laws	May 2020
2009	2016	800.8.1	Accessibility Customer Service	May 2020

* Ministry of Labour Compliance Annual Review

SORTED BY CW/BOARD MEETING DATE

Policy Issued	Reviewed Revised	Policy #	POLICY NAME	CW/BD
NEW	NEW	NEW	Emergency Instructors Elementary	October 2019
NEW	NEW	NEW	Catholic Leadership: Supervisory Officer & Controller of Facilities Selection	October 2019
2007	2013	201.14	Employee Meals & Hospitality	November 2019
2007	2013	201.15	Employee Conferences, Workshops & Meetings	November 2019
2003	2013	400.5	Acceleration/Retention (Elementary)	November 2019
2001	2013	302.6.1	Opening or Closing Exercises - Safe Schools	November 2019
1998	2017	202.2	Catholic Leadership: Principal & Vice-Principal Selection	December 2019
2010	2016	100.10.1	Religious Accommodation	December 2019
1998	2016	100.5	Establishment and Cyclical Review of Policies	February 2020
2005	2014	100.8	Trustee Electronic Meetings (Board and Committees)	February 2020
2001	2013	302.6.2	Code of Conduct - Safe Schools	February 2020
1998	2015	600.1	Purchasing/Supply Chain Management	February 2020
2013	2013	800.9	Volunteering in Catholic Schools	February 2020
2016	2016	100.15	Naming of a Board Facility, Designated Area or Chapel	March 2020
2002	2018	201.6	Occupational Health & Safety *	March 2020
2002	2018	201.7	Employee Workplace Harassment *	March 2020
2002	2018	201.11	Employee Workplace Violence *	March 2020
2006	2014	201.13	Sexual Misconduct	March 2020
NEW	NEW	NEW	Student Use of Guide Dogs & Service Animals	March 2020
2007	2014	100.9	Advocacy Expenditures	May 2020
1998	2012	301.3	Attendance Areas	May 2020